

WORK PROCEDURES

ISO 9001:2015

CONTENTS

I.	Foota	ge Turnover	RTVM-RAD-WP-01
	1.0	Objective	
	2.0	Scope	
	3.0	Definition of Terms	
	4.0	Policies and Procedure	
	5.0	References	
	6.0	Attachments and Forms	
II.	Video	Ingestion	RTVM-RAD-WP-02
	1.0	Objective	
	2.0	Scope	
	3.0	Definition of Terms	
	4.0	Policies and Procedure	
	5.0	References	
	6.0	Attachments and Forms	
III.	Video	Archiving	RTVM-RAD-WP-03
	1.0	Objective	
	2.0	Scope	
	3.0	Definition of Terms	
	4.0	Policies and Procedure	
	5.0	References	
	6.0	Attachments and Forms	
IV.	Video	Requests	RTVM-RAD-WP-04
	1.0	Objective	
	2.0	Scope	
	3.0	Definition of Terms	
	4.0	Policies and Procedure	
	5.0	References	
	6.0	Attachments and Forms	
V.	Finan	cial Management	RTVM-AFD-WP-01
	1.0	Objective	
	2.0	Scope	
	3.0	Definition of Terms	
	4.0	References	
	5.0	Procedure Details	
	6.0	Attachments and Forms	

VI.	Recru	itment	RTVM-AFD-WP-02
	1.0	Objective	
	2.0	Scope	
	3.0	Definition of Terms	
	4.0	References	
	5.0	Procedure Details	
	6.0	Attachments and Forms	
VII.	Learn	ing and Development Training	RTVM-AFD-WP-03
	1.0	Objective	
	2.0	Scope	
	3.0	Definition of Terms	
	4.0	References	
	5.0	Procedure Details	
	6.0	Attachments and Forms	
VIII.	Procu	rement (50K Above)	RTVM-AFD-WP-04
	1.0	Objective	
	2.0	Scope	
	3.0	Definition of Terms	
	4.0	References	
	5.0	Procedure Details	
	6.0	Attachments and Forms	
IX.	Procu	rement Through Public Bidding	RTVM-AFD-WP-05
	1.0	Objective	
	2.0	Scope	
	3.0	Definition of Terms	
	4.0	References	
	5.0	Procedure Details	
	6.0	Attachments and Forms	
X.	Motor	Vehicle Maintenance	RTVM-AFD-WP-06
	1.0	Objective	
	2.0	Scope	
	3.0	Definition of Terms	
	4.0	References	
	5.0	Procedure Details	
	6.0	Attachments and Forms	



RESEARCH AND ARCHIVES DIVISION

WORK PROCEDURES MANUAL

Document code:

RTVM-RAD-WP-01

Effectivity date:

October 21, 2021

Revision No.: Page No.:

1

1 of 5

Footage Turnover

1.0 Objective

The objective of this procedure is to ensure the proper and systematic turnover of footages taken by Media Production Division and/or Engineering Division to the responsible personnel from Research and Archives Division.

2.0 Scope

This covers the turnover of memory card and/or portable storage device containing raw footages directly handed to Research and Archives Division personnel, as well as footages turned over through the "dumper."

3.0 Definition of Terms

- 3.1 Dumper
- A device geared with built-in Compact Flash (CF), SD, SDHC, and SDXC slots, and removable drive modules that can simultaneously make two or three backup copies and can quickly and easily copy all files to another device.
- 3.2 Memory Card A professional digital recording solid-state memory storage media format especially tailored to electronic news gathering application
- 3.3. Portable Storage Device (PSD) A small hard drive designed to hold any kind of digital data.

Prepared by:	Reviewed by:	Approved by:
RUTH T. TERANIA Archives Section Chief	DULCE AMOR D. QUINTANA Division Head	ASEC. DENING AMLFRED P. PABALAN Acting Executive Director
Date: October 21, 2021	Date: October 21, 2021	Date: October 21, 2021



RESEARCH AND ARCHIVES DIVISION

WORK PROCEDURES MANUAL

RTVM-RAD-WP-01

Document code:

Effectivity date:

October 21, 2021

Revision No.: Page No.:

1

2 of 5

Footage Turnover

Policies and Flowchart 4.0

4.1 Turnover and Return of Memory Card, Portable Storage Device and Dumper

ACTIVITY	REPONSIBILITY	PROCEDURE DETAILS
START		
Receive Memory Card, PSD or Dumper from MPD or Engineering personnel	Archives Personnel	RAD personnel shall receive Memory Card or PSD from Media Production and Engineering personnel
Record in MPD Logbook	Archives Personnel	RAD personnel shall acknowledge receipt by signing in the MPD Memory Card Logbook.
Record details in Materials Monitoring Worksheet	Archives Personnel	3. To ensure proper identification and traceability, RAD Personnel shall maintain a record of all received footages from MPD and/or Engineering Division. The following details shall be recorded: Time and Date Footage Title Venue Classification Coverage Type Memory Card Serial Number, where applicable Name of Cameraman or Engineering personnel
Ingesting of Memory Card, PSD or Dumper	RAD Personnel	4. Footage shall be ingested upon complete documentation of receipt. Refer to RTVM-RAD-WP-02 Video Ingestion for details and steps to be taken during ingesting of videos.
A		



Document code:

RTVM-RAD-WP-01

RESEARCH AND ARCHIVES DIVISION WORK PROCEDURES MANUAL

Effectivity date:
October 21, 2021

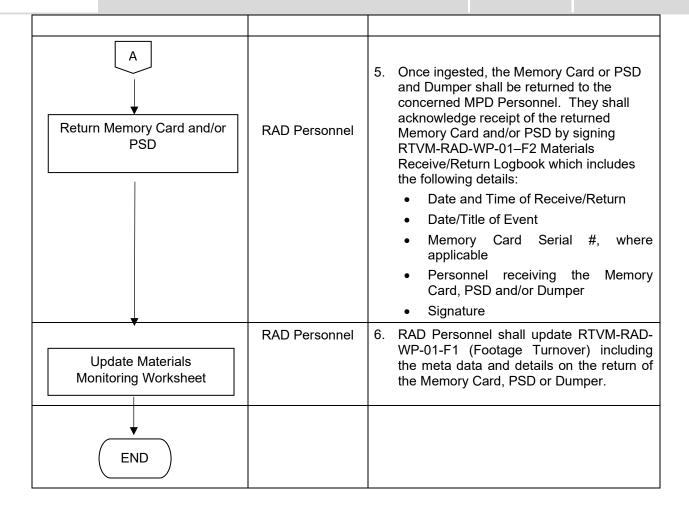
Revision No.:

Page No.:

1

3 of 5

Footage Turnover





Document code:

RTVM-RAD-WP-01

RESEARCH AND ARCHIVES DIVISION WORK PROCEDURES MANUAL

Footage Turnover

Effectivity date: October 21, 2021

Revision No.: Page No.:

1

4 of 5

4.2 Retrieval of Videos through Dumper and File Server

ACTIVITY	RESPONSIBILITY	PROCEDURE DETAILS
START		
Check Dumper	Archives Personnel	Every day, Archives Personnel checks dumper for footages temporarily stored by MPD Personnel.
Check Server	Archives Personnel	Archives Personnel shall also check the server for video materials uploaded by MPD, RTVM Davao Team or personnel on official international assignment
Record in Materials Monitoring Worksheet	Archives Personnel	3. To ensure proper identification and traceability, RAD Personnel shall maintain a record of all received footages from MPD. The following details shall be recorded: a. Time and Date b. Event Title c. Venue d. Memory Card Serial Number/ other source e. Classification f. Coverage Type g. Name of Cameraman or Engineering personnel
END		



RTVM-RAD-WP-01 RESEARCH AND ARCHIVES DIVISION

Effectivity date:

Document code:

October 21, 2021

Revision No.:

Page No.:

1

5 of 5

Footage Turnover

WORK PROCEDURES MANUAL

References 5.0

ISO 9001:2015 Clause 8.5 Production and Service Provision

6.0 Attachments and Forms

6.1 RTVM-RAD-WP-01-F1 Materials Monitoring Worksheet

6.2 RTVM-RAD-WP-01-F2 Materials Receive/Return Logbook



RESEARCH AND ARCHIVES DIVISION WORK PROCEDURES MANUAL

Video Ingestion

Effectivity date:

Document code:

November 17, 2021

RTVM-RAD-WP-02

Revision No.:

Page No.:

3

1 of 3

1.0 Objective

The objective of this procedure is to provide guidelines on the proper ingesting of footages turned over by MPD and/or Engineering personnel.

2.0 Scope

This procedure covers all videos for presidential and non-presidential events turned over by MPD and/or Engineering personnel to the Research and Archives Division.

3.0 Definition of Terms

3.1.	FCP	- Final Cut Pro, a series of non-linear video editing software
3.2.	Adobe Premiere Pro	- Timeline-based video editing software application
3.3.	Ingestion	- Process of obtaining and importing data for immediate use or storage in a database
3.4.	Video Rendering	- Process by which a computer processes information from a coded data source and uses that information to produce and display an image

Prepared by:	Reviewed by:	Approved by:
RUTH T. TERANIA Archives Section Chief	DULCE AMOR D. QUINTANA Division Head	ASEC. DENNIS WILFRED P. PABALAN Acting Executive Director
Date: November 15, 2021	Date: November 15, 2021	Date: November 15, 2021



RESEARCH AND ARCHIVES DIVISION WORK PROCEDURES MANUAL

Effectivity date:

Document code:

RTVM-RAD-WP-02

November 17, 2021

Revision No.: Page No.:

3

2 of 3

Video Ingestion

4.0 Policies and Flowchart

ACTIVITY	REPONSIBILITY	PROCEDURE DETAILS
START		
Copy videos received to Desktop Computer	Archives Personnel	Videos shall be ingested by copying the files to the desktop computer. This shall take within three working hours, depending on the length of the footage.
		2. Temporary Folder shall be created and the video file shall be saved using a temporary filename which shall include the following details: Date Title MPD / Engineering personnel Memory Card Serial # or other source
Import videos	Archives Personnel	After ingesting the files, Archives Personnel shall import the videos to the FCP/Adobe Premiere Pro software.
Render videos	Archives Personnel	Archives Personnel shall render the videos. They shall check the proper sequencing of the media, including the audio level and video format.
Videos with discrepancies		
Resolve	problems	The ingested files with no discrepancies shall be encoded and converted to MP4 format.



RESEARCH AND ARCHIVES DIVISION WORK PROCEDURES MANUAL

Effectivity date:

Document code:

RTVM-RAD-WP-02

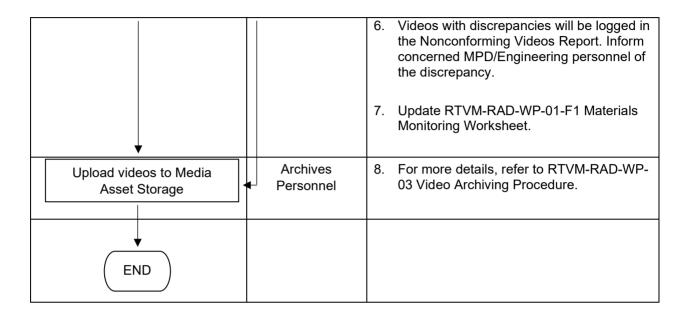
November 17, 2021

Revision No.: Page No.:

3

3 of 3

Video Ingestion



5.0 References

5.1 ISO 9001:2015 Clause 8.5 Production and Service Provision

6.0 Attachments and Forms

6.1 RTVM-RAD-WP-02-F1 Digitization of Video Materials Weekly Report

6.2 RTVM-RAD-WP-01-F1 Materials Monitoring Worksheet Rev. 2



Document code:

RTVM-RAD-WP-03

RESEARCH AND ARCHIVES DIVISION WORK PROCEDURES MANUAL

Effectivity date:
October 21, 2021

Revision No.:

Page No.:

1

1 of 3

Video Archiving

1.0 Objective

The objective of this procedure is to ensure the timely and systematic archiving of videos being stored in the Media Asset Storage of RTVM.

2.0 Scope

This covers the archiving of all videos in relation to presidential and non-presidential events covered by RTVM.

3.0 Definition of Terms

3.1 Media Asset Storage (MAS)

- A single repository for storing and managing video and multimedia files

3.2 Metadata

- Provides information about content of an image may include (How large the image is, the resolution, and when the image was created)

Prepared by:

Reviewed by:

Approved by:

ASEC. DENNIS WILFRED P. PABALAN
Acting Executive Director

Date: October 21, 2021

Date: October 21, 2021

Date: October 21, 2021



RESEARCH AND ARCHIVES DIVISION

WORK PROCEDURES MANUAL

Document code:

RTVM-RAD-WP-03

Effectivity date:

October 21, 2021

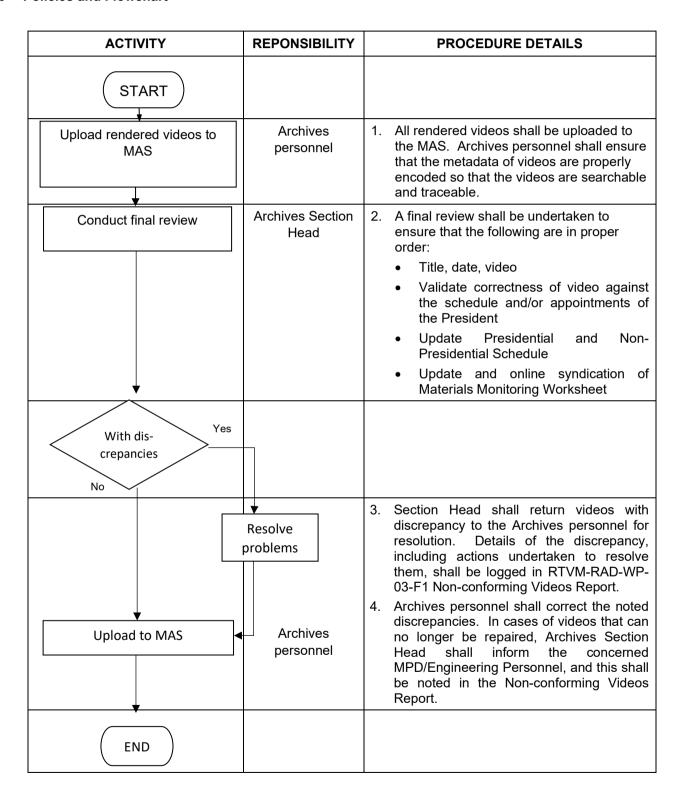
Revision No.: Page No.:

1

2 of 3

Video Archiving

Policies and Flowchart 4.0





Document code:

RTVM-RAD-WP-03

RESEARCH AND ARCHIVES DIVISION WORK PROCEDURES MANUAL

Effectivity date:
October 21, 2021

Revision No.:

Page No.:

1

3 of 3

Video Archiving

5.0 References

5.1 ISO 9001:2015 Clause 8.5 Production and Service Provision

5.2 ISO 9001:2015 Clause 8.7 Control of Nonconforming Outputs

6.0 Attachments and Forms

6.1 RTVM-RAD-WP-03–F1 Non-conforming Videos Report Materials

6.2 RTVM-RAD-WP-01-F1 Monitoring Worksheet Rev 2.



Video Requests

RESEARCH AND ARCHIVES DIVISION WORK PROCEDURES MANUAL

Effectivity date:

Document code:

RTVM-RAD-WP-04

Effectivity date.

November 16, 2021

Revision No.:

Page No.:

4

1 of 3

1.0 Objective

The objective of this procedure is to provide guidelines to respond to video requests from customers and stakeholders in a timely and systematic manner.

2.0 Scope

This covers video requests received through email, RTVM website, and walk-in requesting party and stakeholders.

3.0 Definition of Terms

3.1. Portable Storage Device (PSD)

- A small hard drive designed to hold any kind of digital data.

3.2. Google Drive file storage

 A cloud-based storage solution that allows you to save files online and access them anywhere

Prepared by:	Reviewed by:	Approved by:
RUTH T. TERANIA Archives Section Chief	DULCE AMOR D. QUINTANA Division Head	ASEC. DENNIS WILFRED P. PABALAN Acting Executive Director
Date: November 12, 2021	Date: November 16, 2021	Date: November 16, 2021



RESEARCH AND ARCHIVES DIVISION

WORK PROCEDURES MANUAL

Document code:

RTVM-RAD-WP-04

Effectivity date:

November 16, 2021

Revision No.:

Page No.:

4

2 of 3

Video Requests

4.0 Policies and Flowchart

ACTIVITY	REPONSIBILITY	PROCEDURE DETAILS
START		
Receive Request	Executive Office Staff or Archives Section	For online request, client will email a letter of request addressed to the Executive Director and forward approved request to Archives Section;
		For walk-in requesting party or clients with a prepared letter of request, the Executive Office Staff will have it approved by the Executive Director;
		 Walk-in requesting party without a letter of request have to fill out RTVM-RAD-WP- 04-F1 Video Request Form and will be forwarded to the Executive Office for approval;
Approved request by the Executive Director	Executive Office Staff	Executive Office Staff will forward approved request to Archives Section;
Approved	Archives Section Head	5. Record the approved request in RTVM-RAD-WP-04-F2 Video Request Worksheet
	form lient	6. For disapproved request or videos not available, a Reply Letter will be sent to requesting party.
Determine preferred manner of receipt	Archives personnel	7. For approved request, the client shall be contacted on the preferred manner of receipt of the video/s requested.
		For online access, a letter of 'Permission to Use' will be sent to the client;
		 Clients requesting for a copy of the video are required to provide portable storage device, maybe shared through Google Drive file storage and/or maybe sent through email;



Document code:

RTVM-RAD-WP-04

RESEARCH AND ARCHIVES DIVISION WORK PROCEDURES MANUAL

Effectivity date:
November 16, 2021

Revision No.:

Page No.:

4

3 of 3

Video Requests

Acknowledge receipt of video	Archives Personnel/Client	Upon release of video/s, clients shall acknowledge receipt through RTVM-RAD-WP-04-F2 Video Request Worksheet
		11. Archives personnel shall update accomplished video request in the online Video Request Worksheet RTVM-RAD-WP-04-F2
\		12. A Video Request Monthly Summary Report will be accomplished in the RTVM- RAD-WP-04-F3 Form
		13. A Customer-Client Satisfaction Survey Form RTMV-QMS-SP-F6-01 shall be given to the client upon turnover of the video.
END		

5.0 References

- 5.1 ISO 9001:2015 Clause 8.2 Requirements for Products and Services
- 5.2 ISO 9001:2015 Clause 8.5 Production and Service Provision
- 5.3 ISO 9001:2015 Clause 8.6 Release of Products and Services

6.0 Attachments and Forms

6.1 RTVM-RAD-WP-04-F1	Video Request Form Rev.1
6.2 RTVM-RAD-WP-04-F2	Video Request Worksheet Rev. 3
6.3 RTVM-RAD-WP-04-F3	Video Request Monthly Summary Report
6.4 RTMV-QMS-SP-F6-01	Customer-Client Satisfaction Survey Form



ADMIN AND FINANCE DIVISION WORK PROCEDURE

Document code:

RTVM-AFD-WP-02

Effectivity date:

March 1, 2022

Revision No.: Page No.:

1

1 of 17

Financial Management

1.0 Budget Procedure

1.1 OBJECTIVES:

To deliver an approved budget to the agency and ensures the transparent and accountable allocation and use of funds in accordance to existing rules and regulations.

1.2 SCOPE:

It applies to preparation of a well-planned and realistic budget of the agency and proper allocation of funds.

1.3 DEFINITION OF TERMS:

- 1.3.1 Annual Procurement Plan (APP)
 yearly forecast of expected procurements in government agencies and seek to provide suppliers with advance notice of possible government contract opportunities.
- 1.3.2 Approved Budget for the Contract (ABC)
- The budget for the contract duly approved by the head of the procuring entity, as provided for in the General Appropriations Act (GAA) and/or continuing appropriations, in the case of national government agencies (NGAs)
- 1.3.3 Budget and Financial Accountability Reports (BFARs)
- Prepared by all agencies in reporting the appropriations, the allotments received the obligations, the disbursements made and balances for the reporting period.

1.3.4 External Hard Drive

 a hardware device that is capable of storing a very large amount of data due to its vast memory capacity

1.3.5 Financial Management

 refers to the efficient and effective management of funds in such a manner as to accomplish the objectives of the AGENCY.

Prepared by:	Reviewed by:	Approved by:
CZARINA M. DE LEON Accounting Chief	ANGELINA DUIONDOÑEDO Division Head	ASEC DEMNIS/WILFRED P. PABALAN Acting Executive Director
Date: February 28, 2022	Date: February 28, 2022	Date: February 28, 2022



ADMIN AND FINANCE DIVISION WORK PROCEDURE

Document code:

RTVM-AFD-WP-02

Effectivity date:

March 1, 2022

Revision No.: Page No.:

1

2 of 17

Financial Management

1.3.6 General Appropriations Act (GAA)

- refers to the legislative authorization that contains the new appropriations in terms of specific amounts of Personnel services, maintenance and other operating expenses and capital outlays authorized to be spent for the implementation of various programs/projects/activities of all departments for a given year.
- 1.3.7 National Expenditure Program (NEP)
- presents the proposed budget allocation by agency, and spells out the General and Special Provisions1 or the rules that shall apply in the implementation of the Appropriations Law.
- 1.3.8 Project Procurement Management Plan (PPMP)
- serves as a guide document in the procurement and contract implementation process, as well as a vital reference in procurement monitoring.
- 1.3.9 Obligation Request and Status (ORS)
- This form shall be used by the Requesting/ Originating Offices in the utilization of their approved budget allocations for off budgetary and custodial funds

1.4 Reference/s

- **1.4.1** General Appropriations Act (GAA)
- **1.4.2** Republic Act 9184 (RA 9184)
- **1.4.3** Government Accounting Manual (GAM)
- **1.4.4** National Government Agencies System (NGAS)
- 1.4.5 Commission on Audit (COA) Guidelines
- 1.4.6 Department of Budget Management (DBM) Guidelines

1.5 Procedure Details

ACTIVITY	RESPONSIBLE PERSONS	DETAILS	REFERENCES/FORMS
START			
\bigcirc			



Document code:

RTVM-AFD-WP-02

Effectivity date:

March 1, 2022 Revision No.:

1

Page No.:

3 of 17

ADMIN AND FINANCE DIVISION WORK PROCEDURE

Financial Management

Planning/ Preparation of the Annual Budget.

(Personnel Services - PS, Maintenance and Other Operating Expenses – MOOE, and Capital Outlay – CO) Head of the Agency

Head of Admin & Finance Division

Planning/Budget

End-User Representatives Evaluate and Approve Project Procurement and Management Plan (PPMP) from End-Users. Consolidate PPMP to form an Annual Procurement Plan (APP)

Attend Budget Forum (Budget Call)

Fill out Budget Proposal Forms (BP) as indicated in the Budget Call. Computes schedules/justifications (PS, MOOE, CO).

Submits Annual Budget Proposal to the Department of Budget and Management through Online Submission of Budget Proposal (OSBP). Approval by inserting Electronic Signature send through viber and electronic mails while in Work from Home arrangement.

Attends Technical Budget Hearing at DBM

Confirmation/Approval of National Expenditure Program (NEP)

Project Procurement Management Plan (PPMP)

Annual Procurement Plan

Budget Proposal (Budget Proposal Forms)

National Expenditure Program (NEP)

Budget Legislation Head of the Agency Head of Administrative and Finance Division Chief Accountant Planning/Budget Officer Submits Briefing Folio to Senate/Congress based on National Expenditure Program (NEP). Approval by inserting Electronic Signature send through viber and electronic mails while in Work from Home arrangement.

Attend Technical Budget Hearing at Senate/Congress

Approved General Appropriations Act (GAA) which serves as a releasing budget document for the release of funds

Budget Briefing Folio

General Appropriations
Act (GAA)



ADMIN AND FINANCE DIVISION WORK PROCEDURE

Document code:

RTVM-AFD-WP-02

Effectivity date:

March 1, 2022

Revision No.: Page No.:

1

4 of 17

Financial Management

Prepares Approved Budget for the General Appropriations Contract (ABC) - Budget Staff **Budget Officer** Act (GAA) send end-user request and other and **Budget** supporting documents through Annual Procurement Execution/ Staff viber and emails. Approval by Plan (APP) Utilization of inserting Electronic Signature send Funds through viber and electronic mails Obligation Request and while in Work from Home Status arrangement. ORS) Logbook (ABC, ORS) Preparation of Obligation Request and Status (ORS) -Receives documents for preparation of ORS from concerned offices Check completeness of supporting documents Prepares ORS, assigns ORS number and forward it to the requesting unit and Head of the Budget unit for signature Approval by inserting Electronic Signature send through viber and electronic mails while in Work from Home arrangement. Retain original copy, records the same in the Registry of Allotment and Obligation - Forwards documents to: a.) Property & Procurement -Registry of Allotments Purchase Order/ Job and Obligations (RAOPS, RAOMO, Order/Contracts RAOCO) b.) Accounting – Personnel Services, Fixed Expenses Financial Accountability and Travelling Expenses Reports (FARS) Posting of Allotments and Obligation on designated registries (PS, MOOE, CO) Preparation/Review/Approval of Financial Accountability Reports (FARS) Budget Staff send downloaded online copy through viber and electronic mails for



Document code:

RTVM-AFD-WP-02

Effectivity date:

March 1, 2022 **Revision No.:** Page No.:

1

5 of 17

ADMIN AND FINANCE DIVISION **WORK PROCEDURE**

Financial Management

	review of Budget Officer and Approval by inserting Electronic Signature send through viber and electronic mails while in Work from Home arrangement.	
END	Submission of FARS/ BEDS/ BARS through the online and hard copies to DBM and COA	

2.0 Accounting Procedures

2.1 Objective

To provide standard procedures in proper utilization/disbursements of funds and in preparation of accurate and timely financial report that is in conformity with the Generally Accepted Accounting Manual and maintain a system of accounting and reporting that provides for the necessary internal controls to ensure that transactions are properly authorized and recorded.

2.2 Scope

It applies to proper utilization of funds and recording of accounting transactions.

2.3 Definition of Terms

2.3.1 External Hard Drive

	data data to the reaction of capacity
2.3.2 Financial Management	- refers to the efficient and effective management of funds in such a manner as to accomplish the objectives of the AGENCY.
2.3.3 Report of Checks Issued (RCI)	 the Report of Checks Issued shall be prepared by the Cashiers/Disbursing Officers to report checks actually received by the payer or authorized representatives during the period including cancelled ones.
2.3.4 Financial statements	- are a structured representation of the financial position and financial performance of an entity.
2.3.5 Disbursements	 constitute all cash paid out during a given period in currency (cash) or by check/ADA. It may also mean the settlement of government payables/obligations by cash, check or ADA. It shall be covered by DV/Petty Cash Voucher (PCV)/Payroll.
2.3.6 Disbursement Voucher	- a form used to pay an obligation to employees/individuals/ agencies/creditors for goods purchased or services rendered.
2.3.7 Report of Checks Issued	- a report used by the Disbursing Officer to report daily or as often as

data due to its vast memory capacity

2.3.8 Report of ADA Issued a report used by the Disbursing Officer to report daily or as often as necessary his/her disbursements made through ADA. It shall include

cancelled ADA and be maintained by fund cluster.

a hardware device that is capable of storing a very large amount of

necessary his/her disbursements made through checks. It shall

include cancelled checks and be maintained by fund cluster.



ADMIN AND FINANCE DIVISION WORK PROCEDURE

Financial Management

Document code:

RTVM-AFD-WP-02

Effectivity date:

March 1, 2022

Revision No.: Page No.:

1

6 of 17

2.4 Reference/s

- **2.4.1** General Appropriations Act (GAA)
- 2.4.2 Republic Act 9184 (RA 9184)
- 2.4.3 Government Accounting Manual (GAM)
- **2.4.4** National Government Agencies System (NGAS)
- 2.4.5 Commission on Audit (COA) Guidelines
- 2.4.6 Department of Budget Management (DBM) Guidelines

2.5 Procedure Details

ACTIVITY	RESPONSIBLE PERSONS	DETAILS	REFERENCES/FORMS
Start			
Preparation of Disbursement Vouchers	Accounting Staff	Receives and checks completeness of documents from Property & Procurement and Budget Section	List of documents Index of payment to suppliers
	Accounting Staff	Checks Index of Payments from file and determines whether there was prior payment of the same claim. If the claim was already paid, returns the supporting documents to the claimant, if not yet paid, prepares Disbursement Vouchers.	Зиррпето
	Accounting Staff	Prepares the DV in accordance with the instruction on the preparation of DV to initiate the payment of claims.	Disbursement Vouchers
		Assigns DV number and records in the logbook the DV number and date, payee and amount	Logbook
	Chief Accountant	Reviews and signs the DV and supporting documents. Signs in Box C of DV and ORS. (Approval by inserting Electronic Signature send through viber and electronic	Disbursement Vouchers



Document code:

RTVM-AFD-WP-02

Effectivity date:

March 1, 2022

Revision No.: Page No.:

1

7 of 17

ADMIN AND FINANCE DIVISION WORK PROCEDURE

Financial Management

mails while in Work from Home arrangement) **Accounting Staff** Records in the logbook the date of release of the DVs and supporting docs from the Chief Accountant to the Head of Agency/ Authorized Representative **Executive Director** Reviews DV and signs in Box D "Approved for Payment" portion. **Executive Office Staff** Forward the approved documents to the Accounting staff

	Accounting staff	Receives Copies 1-3 of	Disbursement
Preparation of		approved DV, Copy 3 of	Vouchers
Checks/ADA		ORS and originals of	
		supporting documents from	
		Executive Office	
		Verifies completeness of	
		signatories on the DV.	
		Prepares checks/ ADA	
	Accounting staff	Reviews the amount of	Advice of Check
	7.000drilling stair	checks/ ADA against the DV.	Issued
			133464
	Accounting Staff	Forward Checks/ ADA	
	Accounting Stan	together with supporting	
		documents to the authorized	
		Signatories for signature	
	A convention of Chaff		
	Accounting Staff	Forward the Checks/ADA to	
		Landbank of the Philippines	
		(LBP) for the uploading of	
7 7		Advice of Check Issued and	
		Cancelled (ACIC)	. . . <u>. . . </u>
		B le is district and	Logbook and Files
		Records in the logbook and	
		files	



ADMIN AND FINANCE DIVISION WORK PROCEDURE

Document code:

RTVM-AFD-WP-02

Effectivity date:

March 1, 2022

1

Revision No.: Page No.:

8 of 17

Financial Management

Cashier Receives Logbook/files Releasing of Official receipt from payments to the supplier Supplier Release Checks and copy of Cashier withholding tax certificate to Supplier Acknowledges the Cashier Disbursement Voucher and payment by the payee Log and files the received Accounting staff Disbursement Vouchers, ADA/Checks and Supporting **Documents**

Preparation of Report of Check/ADA Issued	Accounting Staff	Prepares Report of Check/ADA Issued in 3 copies and initials in "Certification" portion of the RCI	Report of check issued Logbook and Files
	Cashier	Review the prepared Report of Check/ADA and signs in "Certification" portion of RCI	
	Cashier	Forward original copy of RCI together with checks, DVs copy of ORS and supporting documents to Accounting Unit for JEV preparation	
	Cashier	Retain the third copy of Report of Check Issued for Filing	
Preparation of	Accounting Staff	Examines DVs and checks against RCI.	Report of Check Issued
JEV	Accounting Staff	Verifies if the serial number of checks actually issued, including spoiled and cancelled ones, are all accounted for.	Logbook
V	Accounting Staff		



Document code:

RTVM-AFD-WP-02

Effectivity date:

1

March 1, 2022
Revision No.: Page No.:

9 of 17

ADMIN AND FINANCE DIVISION WORK PROCEDURE

Financial Management

	T	D IEV.	T
		Prepares JEV in two	
		copies and signs in the	
	Chief Accountant	"Prepared by" portion	
		Reviews correctness of	
		the journal entries and	
		signs on 'Certified	
		Correct by' portion of the	
		JEV. Forward copies of	
		JEV, RCI, checks, DVs,	
		ORS and originals of	
		supporting documents for	
		the recording of	
		Check/ADA	
		Disbursement	
		Journal (While in work	
		from home arrangement,	
マク		the accounting staff scan	
V		and send through viber	
		and electronic mails all	
		JEVs and supporting	
		documents to Chief	
		Accountant for review	
		and approval)	
	Accounting Staff	Records the JEV in the	Check
Recording in the		CKDJ/ADADJ	Disbursement
Check/ADA			Journal /ADA
Disbursement		Forwards copy of JEV, RCI	Disbursement
Journal	Accounting Stoff	and DV, Checks, ORS and	
	Accounting Staff	supporting documents for	Journal
		submission to COA for	Journal Entry
			Voucher
		audit	Report of
		December 1: (b. c. b. c. b. c. d.	Check Issued
		Records in the logbook the	
	Accounting Staff	date of submission of	
		above reports (and filing of	
Ť		transmittal letter received	
		by the resident auditor)	
	Accounting Staff	Records expenses,	Check/ADA
	, toodanting otali	refunds and liquidations in	Disbursement
Preparation of		subsidiary ledger	
Financial Reports		Subsidially ledger	Journal
i ilianiciai Nepults		Consolidates balances	
	Accounting Staff		
		recorded in subsidiary	Cash
		ledger to General Ledger	Disbursement
		Burner (Journal
	Chief Accountant	Prepares financial	Subsidiary
	3.1.0. 7.000 di Italit	Reports:	Ledger
		a.) Trial Balance	General
		b.) Balance Sheet	
		c.) Income Statement	Ledger
		d.) Cash Flow	
		e.) Changes in Equity	
	l .	,goo =quity	l .



ADMIN AND FINANCE DIVISION

Document code:

RTVM-AFD-WP-02

Effectivity date:

March 1, 2022

: Page No.:

Revision No.:

10 of 17

WORK PROCEDURE Financial Management

	f.) Notes t FS g.) Budget and Financial Accountability Reports.	Schedules Annual/Monthly Financial Reports
END	, ,	·

3 Cashiering Procedure

3.1 Objective

To provide standard procedures in proper utilization/disbursements of funds and cash receipts.

3.2 Scope

It applies to proper utilization of funds, timely liquidation and reporting of disbursements.

3.3 Definition of Terms

3.3.1 External Hard Drive	 a hardware device that is capable of storing a very large amount of data due to its vast memory capacity
3.3.2 Financial Management	 refers to the efficient and effective management of funds in such a manner as to accomplish the objectives of the AGENCY.
3.3.3 Report of Checks Issued (I	
3.3.4 Cash	 comprises of cash on hand and cash in bank (held under current and savings account) and treasury account
3.3.5 Disbursements	 constitute all cash paid out during a given period in currency (cash) or by check/ADA. It may also mean the settlement of government payables/obligations by cash, check or ADA. It shall be covered by DV/Petty Cash Voucher (PCV)/Payroll.
3.3.6 Disbursement Voucher	- a form used to pay an obligation to employees/individuals/ agencies/creditors for goods purchased or services rendered.
3.3.7 Report of Checks Issued	
and Cancelled	 a report used by the Disbursing Officer to report daily or as often as necessary his/her disbursements made through checks. It shall include cancelled checks and be maintained by fund cluster.

a report used by the Disbursing Officer to report daily or as often as necessary his/her disbursements made through ADA. It shall include

cancelled ADA and be maintained by fund cluster.

3.4 Reference/s

3.3.8

Report of ADA Issued

3.4.1 3.4.2	General Appropriations Act (GAA) Republic Act 9184 (RA 9184)
3.4.3	Government Accounting Manual (GAM)
3.4.4	National Government Agencies System (NGAS)
3.4.5	Commission on Audit (COA) Guidelines
3.4.6	Department of Budget Management (DBM) Guidelines



ADMIN AND FINANCE DIVISION

Document code:

RTVM-AFD-WP-02

Effectivity date:

March 1, 2022

Page No.:

Revision No.:

11 of 17

Financial Management

WORK PROCEDURE

3.5 Procedure Details

ACTIVITY	RESPONSIBLE PERSONS	DETAILS	REFERENCES/FOR MS
Start			

Approval of Checks/ADA	Cashier	Receives copies 1-5 of approved LDDAP-ADA Copies 1-4 of DVs and SDs. Records the date of receipt of LDDAP- ADA covering DV numbers, payees, particulars and amounts	Advice of Check Issued
Releasing of payments to Supplier	Cashier	Receives Official receipt from the supplier	Logbook/files
	Cashier	Release Checks and copy of withholding tax certificate to Supplier	
	Cashier	Acknowledges the Disbursement Voucher and payment by the payee	

Preparation of Report of Check/ADA Issued	Cashier	Review the prepared Report of Check/ADA and signs in "Certification" portion of RCI	Report of check issued
---	---------	--	---------------------------



Document code:

RTVM-AFD-WP-02
Effectivity date:

March 1, 2022

Revision No.: Page No.:

1

12 of 17

ADMIN AND FINANCE DIVISION WORK PROCEDURE

Financial Management

Cashier Forward original copy of Logbook and Files RCI together with checks, DVs copy of ORS and supporting documents to Accounting Unit for JEV preparation Cashier Retain the third copy of Report of Check Issued for Filing Cashier Verifies completeness of LDDAP-ADA Verification of signatures on LDDAP-ADA LDDAP and DV and DVs Reviews amount on LDDAP-ADA vs. DV and DV SD and signs ADA Record SLIIAE Cashier Received copies 1-4 of SLIIAE and copies of LDDAP-ADA issued. Monitor return of Cashier Monitors return and documents completeness of submission of the duly validated LDDAP-ADA from the MDS-GSB and receipt of the OR or other proof of receipt of payments Initial in RADAI Cashier Initials in the RADAI Certification Cashier Reviews RADAI and signs Certification **END**



ADMIN AND FINANCE DIVISION WORK PROCEDURE

Financial Management

Document code:

RTVM-AFD-WP-02

Effectivity date: March 1, 2022

Revision No.: Page No.:

1

13 of 17

3.5 Petty Cash and Advances

ACTIVITY	RESPONSIBLE PERSON	DETAILS	REFERENCES/FORMS
		-	
START			
017411			
Receipt of the check for establishment	Cashier	Receives check for the establishment of the petty cash fund	Petty Cash Voucher
of the Petty Cash Fund		Encash check in GSB and keeps the cash in safety vault	Petty Cash Replenishment Report
Utilization of Petty Cash Fund	Cashier	Accomplishes the request portion of the Petty Cash Voucher	
	Immediate Supervisor	Signs the Approved By of the PCV and returns to the requesting Personnel	
	Requesting Personnel	Submits to the Petty Cash Custodian for the release of funds	
	Petty Cash Custodian	Received the accomplished PCV	
	Petty Cash Custodian	Payment of requested amount and signs PAID BY portion of the PCV	
	Requesting Personnel	Receives the amount and signs in the RECEIVED BY portion of the PCV	
	Petty Cash Custodian	Issues copy 2 of the PCV to Requesting Personnel	
1	Petty Cash Custodian	Retrieves CDR from the file and records paid PCV. Fills up the date, reference, name	



ADMIN AND FINANCE DIVISION WORK PROCEDURE

Financial Management

Document code:

RTVM-AFD-WP-02

Effectivity date:

March 1, 2022

Revision No.: Page No.:

1

14 of 17

LIPPING	i manorar		14 of
	Petty Cash Custodian	of payee, nature of payment amount in the credit column and cash advance balance Files the original PCV awaiting liquidation.	
Liquidation of Petty Cash Advances	Petty Cash Custodian	Receives from the requesting personnel copy of 2 PCVs together with the supporting documents	
	Petty Cash Custodian	Checks and reviews the completeness of documents such as the date amount and nature of expenses paid as shown in the supporting documents	
	Petty Cash Custodian	If incomplete, returns documents to the requesting personnel for completion of the needed supporting documents. If incomplete, retrieves the original of PCV from the file and fills up Box D "liquidation submitted" portion of the original and copy of 2 of PCVs checks the appropriate boxes "Received Refund of Reimbursement Paid portion and signs Box C of the PCV.	
	Petty Cash Custodian	Checks and fills up the appropriate boxes for the liquidation submitted and reimbursement paid upon submission of necessary supporting documents and receipt or reimbursement of cash if any and signs the PCV	
	Petty Cash Custodian	Returns Copy 2 of the PCV to the Requesting Personnel Files the original of PCV together with the supporting documents awaiting	



ADMIN AND FINANCE DIVISION WORK PROCEDURE

R1

RTVM-AFD-WP-02

_....

Document code:

Effectivity date: March 1, 2022

Revision No.: Page No.:

1 15 of 17

Financial Management

		replenishment if amount granted is equal to the amount paid in the liquidation of PCV. If not record the necessary adjustments based liquidated PCV.	
Replenishment of Petty Cash Fund	Petty Cash Custodian Petty Cash Custodian	Retrieves from the files the original PCV together with the supporting documents. Checks the completeness of all PCVs for the replenishment	
		Prepares the Petty Cash replenishment report (PCRR) in two copies based on PCVs in numerical sequence and fills up the ff. columns – date, PCV no. particulars and amount. Signs the Certified Correct By: portion of the PCRR	
END			

4. Cash Advance Procedure (Foreign Travel)

ACTIVITY	RESPONSIBLE PERSON	DETAILS	REFERENCES/FORMS
START			
Submission of Budget estimate based on preapproved CAS to Executive Director	Project Officers/Team Leader	Submit to the Executive Director for pre-approval the Budget estimate of expenses for:	



Document code:

RTVM-AFD-WP-02

Effectivity date:

March 1, 2022

Revision No.: Page No.:

1 16 of 17

ADMIN AND FINANCE DIVISION WORK PROCEDURE

Financial Management

Pre-Approval of Budget Estimate by the Executive Director	Executive Director	with the signature of the Project Officer/ Team Leader The executive Director signed/conformed to the budget estimate of project Officer/team leader	
Received of the pre-approved Budget Estimates by Budget Section	Budget Staff/Acctg Staff Budget Staff	 The budget Officer review the approved budget estimates and compare to the historical cost of 3 years preceding the foreign travel If the budget estimates is approximately the same with the last 3 years actual travel expenses, then an office order to draw the cash advance is prepared Prepares Obligation Request and Status in 2 copies Signed the prepared Obligation Request and Status by the Immediate Supervisor and Budget Officer Records in the log-book However, If the budget estimates is far from the historical cost (last 3 years actual travel expenses) the same will be return to the team leader/project officer for revision/ justification. 	
Please refer to the first step of accounting procedure	Accounting Staff/ Chief Accountant/Executive Director	Preparation of Disbursement Voucher	 Disbursement Vouchers Index of payment to suppliers Logbook



Document code:

RTVM-AFD-WP-02

Effectivity date:

March 1, 2022

Revision No.: Page No.:

1

17 of 17

ADMIN AND FINANCE DIVISION WORK PROCEDURE

Financial Management

Cashier/Accounting Staff • Advice of Check Issued Preparation of Check/ ADA Please refer to Releasing of payments/ Logbook and Files cashiering Checks to Payee procedure Project Officer/team Submit all the liquidation Liquidation report Liquidation of Leader paper/documents to cash advance accounting for recording in the books of accounts within 60 days from the day of return in the Philippines subject to COA rules and regulation (EO 248/298) **END**

5.0 Attachments and Forms

- 5.1 Approved Budget for the Contract
- 5.2 Annual Procurement Plan
- 5.3 Financial Accountability Report (1, 1-1 and 1-B)
- 5.4 Obligation Request and Status
- 5.4 Registries of Allotment and Obligation (Capital Outlay, Maintenance and Other Operating Expenses, and Personal Services)
- 5.5 Advice of Check Issued and Cancelled
- 5.6 Cash Disbursement Journal
- 5.7 Check Disbursement Journal
- 5.8 Disbursement Voucher
- 5.9 General Ledger
- 5.10 Index of Payment
- 5.11 Journal Entry Voucher
- 5.12 Reports of Check Issued
- 5.13 Subsidiary Ledger
- 5.14 Certification of Expense
- 5.15 Meal Request Form
- 5.16 Petty Cash Replenishment Report
- 5.17 Petty Cash Voucher

RTVM-AFD-WP-01-F1



ADMIN AND FINANCE DIVISION **WORK PROCEDURE**

Document code:

RTVM-AFD-WP-02

Effectivity date:

October 21, 2021

Revision No.:

2

Page No.:

1 of 5

RECRUITMENT

1.0 Objective

The purpose of this procedure is to increase efficiency in hiring and promotion of employees and to ensure consistency and compliance with the existing rules and regulations of oversight agencies.

2.0 Scope

This procedure applies to selection and promotion of employees based on merit and fitness and shall cover all positions in the agency classified under the first and second level in the career service and non-career service.

3.0 Definition of Terms

- 3.1 Career Service
- 3.2 First Level Position
- 3.3 Human Resource Management Officer (HRMO)
- 3.4 Non-Career Service

- is a category of service in the Philippine Civil Service characterized by entrance to positions based on merit and fitness to be determined as far as practicable by competitive examinations or based on highly technical qualifications, opportunity for advancement to higher career positions and security of tenure
- shall include clerical, trades, crafts and custodial service positions which involve sub-professional work in a nonsupervisory or supervisory capacity requiring less than four years of college studies
- responsible for providing support in the various human resource functions, which include recruitment, staffing, training and development, performance monitoring and employee counseling.
- positions expressly declared by law to be in the non-career service; or those whose entrance in the service is characterized by (1) entrance on bases other than those of the usual tests of merit and fitness utilized for the career service: and (2) tenure which is limited to the duration of a particular project for which purpose employment was made.

Prepared by:	Reviewed by:	Approved by:
DAMIL VN P. FLORES Admin Officer V, Personnel Section	LERINA B. BRAGA Division Head	ASEC. DENNIS WHITERED P. PABALAN Acting Executive Director
Date: October 21, 2021	Date: October 21, 2021	Date: October 21, 2021



Document code:

RTVM-AFD-WP-02

Effectivity date:

October 21, 2021

Revision No.: Page No.:

2 2 of 5

ADMIN AND FINANCE DIVISION WORK PROCEDURE

RECRUITMENT

3.5 Promotion

- 3.6 Promotional Line-Up
- **3.7** Qualification Standards (QS)
- 3.8 Second Level Position
- 3.9 Selection
- 3.10 Selection Line-up
- 3.11 Superior Qualification

- means advancement of an employee from one position to another with an increase in duties and responsibilities authorized by laws, and usually accompanied by an increase in salary. Promotion may be from one department or agency to another or from one organizational unit to another within the same department or agency.
- is a listing of incumbents of positions next-in-rank to a vacancy, as well as those who are not considered next-in-rank but are deemed qualified and competent.
- a statement of the minimum qualifications for a position which shall include education, training, experience, civil service eligibility, and physical characteristics and personality traits required in the performance of the job.
- shall include professional, technical and scientific work in nonsupervisory capacity requiring at least four years of college studies up to Division Chief Level.
- the systematic method of determining the merit and fitness of a person on the basis of qualifications and ability to perform the duties and responsibilities of the position.
- a listing of qualified and competent applicants for consideration to a vacancy which includes, but not limited to, the comparative information of their education
- shall mean an outstanding relevant work experience and specialized academic preparation or training appropriate for the position to be filled. It shall also include an outstanding performance representing an extraordinary level of achievement and commitment in terms of quality and time, technical knowledge and skill, ingenuity, creativity and initiative and demonstration of exceptional job mastery in all major areas of responsibility.

4.0 Reference/s

- 4.1. Civil Service Commission Qualification Standards Manual
- 4.2. Revised Omnibus Rules on Appointments and Other Human Resource Actions
- 4.3. PBS-RTVM Merit Selection and Promotion Plan



ADMIN AND FINANCE DIVISION WORK PROCEDURE

Document code:

RTVM-AFD-WP-02

October 21, 2021

Effectivity date:

Revision No.: 2

3 of 5

Page No.:

RECRUITMENT

ACTIVITY	RESPONSIBILITY	DETAILS	REFERENCES/FORMS
START			
List of Vacant Positions for Publication approved by the ED	Division HeadsPersonnel Officer	List of vacancies to be submitted to and approved by the Executive Director before publication.	Manpower request form
Publication of Vacant Positions	Personnel Officer	Posting of complete list of vacant positions (both first and second level) for a period of at least 10 days in the CSC Bulletin of Vacant Positions; in the agency's website/social media page and/or at least three (3) conspicuous places in the agency.	 CS Form No. 9, s. Revised 2018 RTVM Website under Careers
Identification of Candidates for Recruitment and Promotion	Personnel Officer PSB Secretariat Division Head	 Preliminary evaluation of applications to identify qualified and not qualified candidates based on the CSC qualification standards Preparation of comparative information of applicants' education, training, work experience and eligibility Applicants' qualifications are then consulted with the Division Head to identify its relevancy for the position 	RTVM Checklist of Qualification Standards
Pre-employment examinations	Personnel Section	Candidates will be notified through email or text message for the schedule of examination. Examinations, be it virtual or actual, will be conducted by the HRMPSB secretariat. The exams will then be scored and interpreted. All applicants examined will also be qualified for Panel Interview.	ExaminationsTest Reports
Scheduling of Panel Interview	HRMPSB Chairperson	 Within 20 working days after closing of the application period, HRMPSB Panel Interview will be scheduled. Signed memo will be posted at the Bulletin Board and/or circulated per division. Notify candidates of their schedule of Panel Interview thru email or text message 	Memoranda of list of qualified applicants for panel interview



ADMIN AND FINANCE DIVISION WORK PROCEDURE

Document code:

RTVM-AFD-WP-02

Effectivity date:

October 21, 2021

Page No.:

Revision No.:

RECRUITMENT

2

4 of 5

ACTIVITY	RESPONSIBILITY	DETAILS	REFERENCES/FORMS
HRMPSB Panel Interview	HRMPSB	HRMPSB will convene in person or thru video conference call to conduct Panel Interview; they shall be guided by the CSC approved Criteria Matrix and the functions/duties of the vacant positions.	RTVM QS Checklist, Personal Data Sheet, Test Reports
HRMPSB Deliberation	HRMPSB	 HRMPSB shall discuss the ratings based on the Criteria Matrix which includes evaluation from other references i.e. immediate supervisor, peers and subordinates Determination of the top ranking applicants 	 CSC Approved Criteria Matrix Summary of Scores based on Criteria Matrices submitted by the Panel
Comprehensive Evaluation Report of the Conducted Deliberation	HRMPSB	Comprehensive report of the deliberation, that is prepared by the HRMPSB Secretariat, to be approved by the Board, before submitting to the Executive Director/Appointing Authority; Top 5 applicants based on the rankings are included in the list to be presented in the report together with comments.	Deliberation Report
Appointment by the Appointing Authority	Head of the Agency	The Appointing Authority selects the most qualified candidates from the top ranking applicants; May appoint other qualified applicants taking into consideration the candidates' superior qualifications and the interest of the service.	Report signed by the Appointing Authority
Notice of Appointment and Denial Letter	Personnel Officer	 Posting of notice of appointment or promotion of an employee in three (3) conspicuous places in the agency a day after the issuance of appointment. Candidates not selected for the position to be notified through a denial letter to be sent within 3 working days from the conclusion of process and selection of Appointing Authority. 	Notice of AppointmentDenial Letter
END			



Document code:

RTVM-AFD-WP-02

Effectivity date:

October 21, 2021

Revision No.: Page No.:

2 5 of 5

ADMIN AND FINANCE DIVISION WORK PROCEDURE

RECRUITMENT

6.0 Attachments and Forms

6.1 RTVM-AFD-WP-02-F1 - RTVM Criteria Matrix Form approved by the CSC

6.2 RTVM-AFD-WP-02-F1.A - Summary of Scores

6.3 RTVM-AFD-WP-02-F2 - RTVM Checklist of Qualification Standards

6.4 RTVM-AFD-WP-02-F3 - Manpower Request Form

6.5 RTVM-AFD-WP-02-F4 - Test Report

6.6 RTVM-AFD-WP-02-F5 - Monitoring of New Hired and Promoted Employees

6.7 RTVM-AFD-WP-02-F6 - Notice of Appointment

6.8 RTVM-AFD-WP-02-F7 - Denial Letter

6.9 CS Form No. 9, s. 2018 - Request for Publication of Vacant Position



ADMINISTRATIVE AND FINANCE DIVISION

WORK PROCEDURE

Learning and Development Training

Document code:

RTVM-AFD-WP-03

Effectivity date:

December 3, 2021

Page No.:

1 of 3

3

Revision No.:

1.0 Objective

The objective of this procedure is to provide guidelines in the planning and preparation of the RTVM personnel trainings and seminar requirements, be it actual or through virtual training, that will equip and enhance their knowledge and skills with relation to their duties and responsibilities.

This procedure also aims to ensure that all RTVM employees will be sent to at least 1 training intervention annually.

2.0 Scope

This procedure provides the cost limitations, scheduling, and post procedure after the participant's attendance to the provided Learning and Development Plan.

3.0 Definition of Terms

3.1. Learning and Development Plan

- establishes specific professional development objectives and actions that will contribute to the employee's achievement of skills and knowledge required to successfully perform their

functions, project accountabilities and career aspirations.

3.2. Personnel Development Committee - The

The Committee, created by the agency to organize, implements, and monitors the effectiveness of the L & D plan of the agency.

4.0 Reference/s

- 4.1. CSC Rules on Learning and Development Plan (2014-2016)
- 4.2. National Budget Circular No. 563 DBM

Prepared by:

Reviewed by:

Approved by:

Approved by:

Approved by:

ASEC. DENNIS WILFRED P. PABALAN

Acting Executive Director

Date: December 3, 2021

Date: December 3, 2021

Date: December 3, 2021



ADMINISTRATIVE AND FINANCE DIVISION WORK PROCEDURE

Document code: RTVM-AFD-WP-03

Effectivity date:

December 3, 2021

Revision No.: Page No.:

3

2 of 3

Learning and Development Training

ACTIVITY	PHASE	RESPONSIBILITY	DETAILS	FORMS
START				
Submission of Training Proposal		PDC	Before the end of the fiscal year, division representatives are requested to submit their proposed training/ seminar/ workshop stating the objectives and cost for verification and scheduling of the proposed learning and development program.	Training Proposal Form
Personnel Development Committee (PDC)		PDC	The Personnel Development Committee (PDC) will convene, in person or thru video conference call, to assess and qualify the applicability and feasibility of the submitted L&D program.	
Free Training/ Seminar/ Webinar P 2,000 or below per day per participant YES NO		PDC	Approved L&D program will further be qualified if within the cost allowed by law (P 2,000 and below per participant per day); free trainings will be directly calendared.	
Justification Letter from Division Reps	PLANNING	Division Representatives	If it exceeds the allowable cost (P 2,000 and above per day), the division representative will be required to submit a justification letter to the PDC.	
Trainings from the Executive Director		Executive Director	The Executive Director may directly suggest training/seminar with participants of his choice.	
Scheduling and Mapping of Trainings to the Training Calendar List		Training Focal PersonPDC Secretariat	Approved L&D Program will be calendared and scheduled for appropriate budget allocation.	Training Calendar List
Assignment of Trainees		PDCDivision RepsHRMO	 Once calendared, the PDC respective division representatives will determine and recommend the qualified trainees Office orders will then be issued authorizing the employees to attend the approved seminar/ training. 	Office Order



Document code:

RTVM-AFD-WP-03

Effectivity date:

December 3, 2021

Revision No.: Page No.:

3

3 of 3

ADMINISTRATIVE AND FINANCE DIVISION WORK PROCEDURE

Learning and Development Training

TRAINING PROPER	ACTUAL	Trainee/ Participant	Actual Training/Seminar/ Webinar/Workshop	
Submission of Report, Certificates, and Training Program to the Head of the Agency through the PDC and Personnel Section for Documentation		Participant of Trainings	Within one (1) month after the Training, trainees are required to submit a training report, photocopies of Certificate of Attendance/ Completion, and the training program to the Head of the Agency, through the PDC and Personnel Section for record purposes. Training Documents should be filed in the employees' records and logged on the PDC records/report.	
Cascading and Reporting of gained knowledge from the Training	POST	Participant of Trainings	On paid trainings, the summary of the training report and other learning materials should be cascaded to the employees concerned within two (2) months.	ALaM Program Form
Evaluation/ Assessment of the Trainee by the Supervisors		Participant of Trainings	The PDC should monitor the effectiveness of the trainings attended using Training Effectiveness Assessment (TEA) Form. This form should be accomplished by the immediate supervisor of the trainee within ninety (90) days from the date of attendance.	TEA Form
END				

6.0 Attachments and Forms

The following are the standard forms that will be used in this procedure.

6.1 RTVM-AFD-WP-03-F1 - Training Proposal Form

6.2 RTVM-AFD-WP-03-F2 - Training Calendar List

6.3 RTVM-AFD-WP-03-F3 - ALaM Program Form

6.3 RTVM-AFD-WP-03-F4 - Training Effectiveness Assessment (TEA) Form



Document code:

RTVM-AFD-WP-04

Effectivity date: ADMIN AND FINANCE DIVISION WORK PROCEDURE

September 1, 2020

Revision No.: Page No.: Procurement (50K above) 0 1 of 4

1.0 Objective

The objective of this procedure is to provide for the workflow in the procurement of goods at PBS-RTVM in compliance with the provisions of the Revised Implementing Rules and Regulations of Republic ACT 9184.

2.0 Scope

This procedure covers the process for the purchase of goods within the threshold of Fifty Thousand Pesos (Php 50,000) above but below One Million (Php1,000,000) Pesos Approved Budget for the Contract.

3.0 **Definition of Terms**

3.7 PO

3.1 Approved Budget for the Contract (ABC) - 3.2 Goods -	refers to the budget for the contract duly approved by the Head of the Procuring Entity as provided in the General Appropriations ACT (GAA) (refer to Sec. 5 of RA 9184) refer to all items, supplies, materials or general support services, except Consulting Services and Infrastructure Projects which may be needed in the transaction of public businesses or in the pursuit of any government undertaking, project
3.3 PhilGEPS -	or activity. (Refer to Sec. 5 of the Revised Implementing Rules and Regulations of RA 9184) stands for the Philippine Government Electronic Procurement System. It is a single portal that serves as the primary source of information on all government procurement.
3.4 BAC - 3.5 PR - 3.6 RFQ -	 stands for Bids and Awards Committee. Purchase Request Request for Quotation

Prepared by:	Reviewed by:	Approved by:
Property and Procurement Chief	<u>LERINA B. BRAGA</u> Division Head	DENNIS WILL RED P. PABALAN Executive Director
Date: August 17, 2020	Date: August 19, 2020	Date: August 21, 2020

Purchase Order



ADMIN AND FINANCE DIVISION WORK PROCEDURE

Document code: RTVM-AFD-WP-04

Effectivity date:

September 1, 2020

Revision No.:

Page No.:

0

2 of 4

Procurement (50K above)

4.0 Reference/s

Republic Act 9184(RA 9184) 2016 Revised Implementing Rules and Regulations

ACTIVITY	RESPONSIBILITY	NOTES/REFERENCES
START		
Receive End-User's Request with ABC and	Procurement and Property Staff	Receives the End-User's Request with ABC from the Budget Office.
Prepares the Purchase Request		Prepares Purchase Request (PR) and Inputs Control Number.
		Use Form Appendix 60 for PR
	Division Chief of Requisitioning Office Head of the Agency	3. Submits Purchase Request for Signature of Division Chief of Requisitioning Office and Approval of the Head of the Agency.
Prepare RFQs		4. Prepares RFQ in accordance with
	Procurement Officer	the specifications described on the Purchase Request.
		*Use Form PROC-RFQ-00
	RTVM	5.Post RFQ at PhilGEPS portal for
Publish RFQ on PhilGEPS portal	Authorized PhilGEPS User	publication.
Prepares and Evaluates	Procurement Officer	6.Presents received RFQs in End-User's Evaluation Report Sheet and Abstract of Quotation to End-user Representative and Bids and Awards Committee.
Received RFQs		*Use Form PROC-EER-00 AND Form PROC-AQ- 00
	End-User and Bids Awards Committee	7. Ranks received Quotations as to Responsiveness and Recommends Award for Purchase Order for the Lowest Calculated



Document code:

RTVM-AFD-WP-04
Effectivity date:

September 1, 2020

Revision No.:

Page No.:

0

3 of 4

ADMIN AND FINANCE DIVISION WORK PROCEDURE

Procurement (50K above)

		and Responsive quotation.
A		
Yes Winning bidder identfied?		
Extends Deadline for RFQ Submissions	RTVM Authorized PhilGEPS User	7.a. Extends deadlines of submission of RFQ at PhilGEPS portal for at least 3 days in case of failure of award.
	Bids and Awards Committee	7.b. Reviews the RFQ's terms, conditions, estimates and specifications in case of failure of award on the 3rd extension. The procurement process shall be repeated after the result of the mandatory review.
Prepares Purchase Order	Procurement Officer	8. Prepares Purchase order (PO) based on the description on RFQ of Lowest Calculated and Responsive Quotation. *Use COA Form Appendix 61 for PO
	Head of the Agency Budget Officer Accountant	9. Submits PO for: a Approval b) Obligation c) Certification of Funds Availability
В		



Document code:

RTVM-AFD-WP-04

Effectivity date:
September 1, 2020

Revision No.:

Page No.:

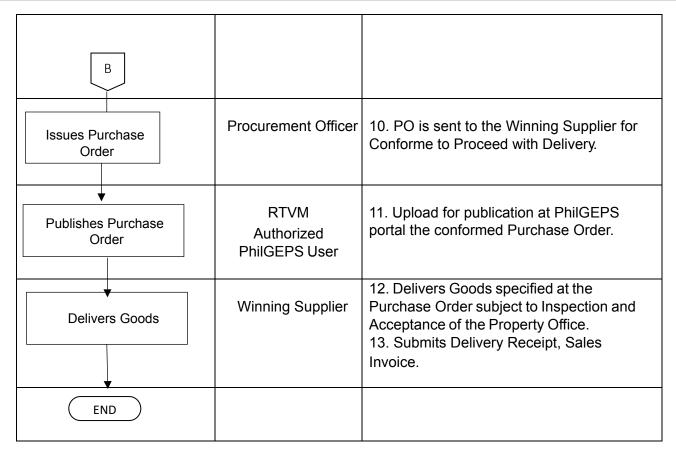
0

4 of 4

WORK PROCEDURE

ADMIN AND FINANCE DIVISION

Procurement (50K above)



6.0 Attachments and Forms

6.1 End User's Request	PROC-ER-00	RTVM-AFD-WP-04-F1
6.2 Request for Quotation	PROC-RFQ-00	RTVM-AFD-WP-04-F2
6.3 End User's Evaluation Report	PROC-EER-00	RTVM-AFD-WP-04-F3
6.4 Abstract of Quotations	PROC-AQ-00	RTVM-AFD-WP-04-F4
6.5 Purchase Request	COA Form Appendix 60	
6.6 Purchase Order	COA Form Appendix 61	



ADMIN AND FINANCE DIVISION WORK PROCEDURE

Document code:

RTVM-AFD-WP-05

Effectivity date:

September 1, 2020

Revision No.: Page No.:

0 1 of 6

Procurement through Public Bidding

1.0 Objective

The objective of this procedure is to provide for the workflow in the procurement of goods at PBS-RTVM in compliance with the provisions of the Revised Implementing Rules and Regulations of Republic ACT 9184.

2.0 Scope

This procedure covers the process for the purchase of goods with One Million Pesos and Above Approved Budget for the Contract (ABC) through competitive public bidding.

3.0 Definition of Terms

3.1 Approved Budget for the Contract (ABC) –		refers to the budget for the contract duly approved by the Head of the Procuring Entity as provided in the General Appropriations ACT (GAA) (Refer to Sec. 5 of Revised Implementing Rules and Regulations of RA 9184)
3.2 Goods	-	refer to all items, supplies, materials or general support services, except Consulting Services and Infrastructure Projects which may be needed in the transaction of public businesses or in the pursuit of any government undertaking, project or activity. (Refer to Sec. 5 of the Revised
3.3 PhilGEPS		Implementing Rules and Regulations of RA 9184) stands for the Philippine Government Electronic Procurement System. It is a single portal that serves as the primary source of information on all government procurement. refers to a method of procurement which is open to
3.4 Public Bidding		participation by any interested party (Refer to Sec. 5 of Revised Implementing Rules and Regulations of RA 9184)
3.5 HOPE	_	Head of the Procuring Entity
3.6 BAC		Bids and Awards Committee.
3.7 TWG		Technical Working Group
3.8 LCB		Lowest Calculated Bid
3.9 SCB 3.10 SCRB		Single Calculated Bid Single Calculated and Responsive Bid
3.10 SCRB 3.11 LCRB		Lowest Calculated and Responsive Bid
3.12 PR		Purchase Request

Prepared by:	Reviewed by:	Approved by:
FE GARCIA Property and Procurement Chief	<u>LERINA B. BRAGA</u> Division Head	DENNIS WILFRED P. PABALAN Executive Director
Date: August 17, 2020	Date: August 19, 2020	Date: August 21, 2020



ADMIN AND FINANCE DIVISION WORK PROCEDURE

Document code:
RTVM-AFD-WP-05

Effectivity date:

September 1, 2020

Revision No.:

Page No.:

0

2 of 6

Procurement through Public Bidding

4.0 Reference/s

Republic Act 9184(RA 9184) 2016 Revised Implementing Rules and Regulations

ACTIVITY	RESPONSIBILITY	NOTES/REFERENCES
START		
Submit End-User's Request with Approved Budget of the Contract	End-User Budget Officer	Submits the End-User's Request with Approved Budget for the Contract to the BAC through the BAC Secretariat.
Prepare the	BAC Secretariat	Prepares Purchase Request (PR) *Use Form Appendix 60 for PR
Purchase Request	Division Chief of Requisitioning Office; HOPE	3. Submits Purchase Request for Signature of Division Chief of Requisitioning Office and Approval of the Head of the Agency.
Prepare the Bid Documents	BAC Secretariat	Prepares the Bid Documents of Purchase Request in accordance with the Standardized Form of Philippine Public Bidding Documents
A		



Document code:

RTVM-AFD-WP-05

Effectivity date:

September 1, 2020

Revision No.:

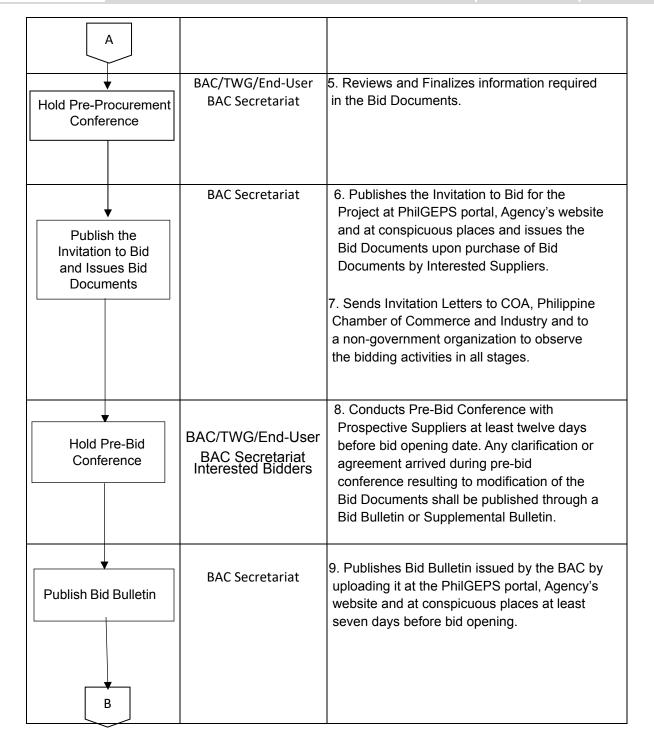
Page No.:

0

3 of 6

ADMIN AND FINANCE DIVISION WORK PROCEDURE

Procurement through Public Bidding





ADMIN AND FINANCE DIVISION WORK PROCEDURE

Document code:

RTVM-AFD-WP-05

Effectivity date:

September 1, 2020

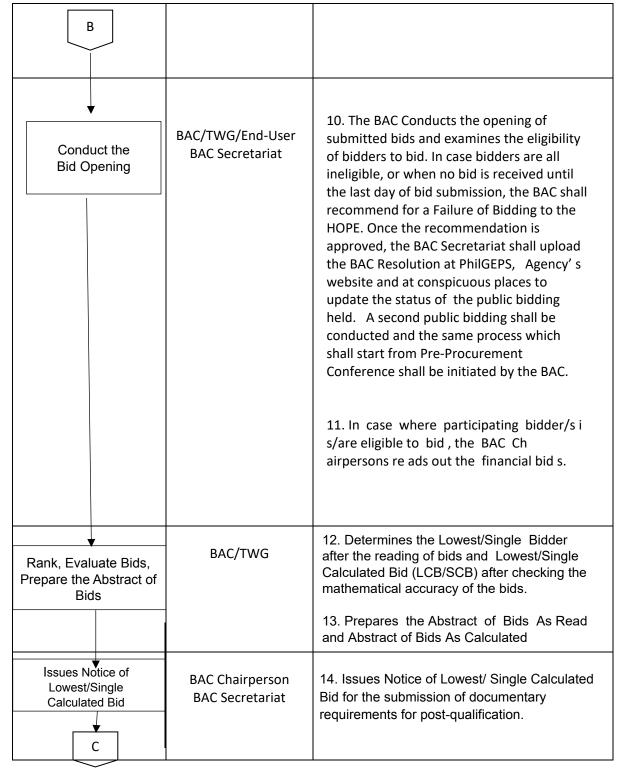
Revision No.:

Page No.:

0

4 of 6

Procurement through Public Bidding





ADMIN AND FINANCE DIVISION WORK PROCEDURE

Document code:
RTVM-AFD-WP-05

Effectivity date:

September 1, 2020

Revision No.:

Page No.:

0

5 of 6

Procurement through Public Bidding

С		
Conduct Post- qualification	BAC/TWG	15. Conducts post-qualification of bid documents of the Lowest/Single Calculated Bid. If found non-responsive, a Notice of Post-Disqualification shall be issued and the 2nd ranked Lowest Calculated Bid shall be given Notice for post-qualification. The same process shall be repeated if the second lowest calculated bid shall not pass post-qualification until the Lowest Calculated and Responsive Bid (LCRB) is determined.
		In the instance that all participating bids/Single Calculated Bid are/is post-disqualified, the BAC shall recommend for a failure of bidding to the HOPE through a BAC Resolution.
	Refer to:	Section 34 of Revised IRR of RA9184
Recommend Awarding	BAC	16. Recommends to the Head of the Procuring Entity the award of the project to the LCRB/ SCRB through a BAC Resolution.
Approves/ Disapproves BAC Resolution	HOPE	17. Approves the BAC Resolution recommending for an award. In case of disapproval, the HOPE notifies the BAC and bidder in writing of such decision and the grounds for it. Post-qualification process shall be conducted on the Bidder with the next Lowest Calculated Bid when applicable. Refer to Sec. 37 of the Revised IRR of RA 9184
D		



ADMIN AND FINANCE DIVISION **WORK PROCEDURE**

Document code:

RTVM-AFD-WP-05

Effectivity date:

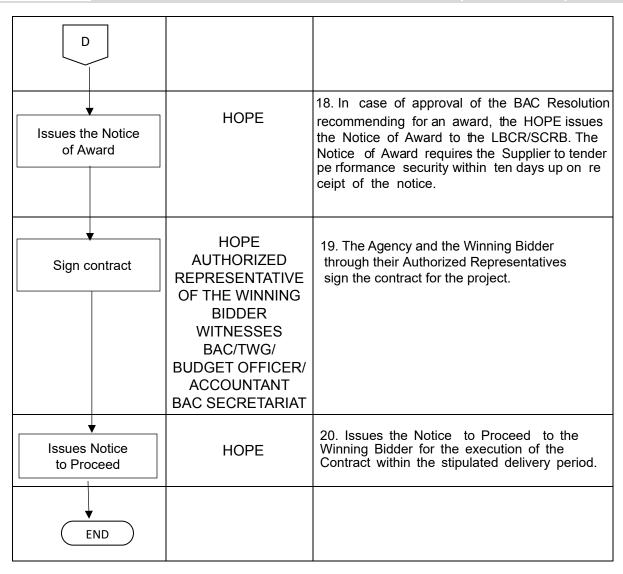
0

September 1, 2020

Revision No.: Page No.:

6 of 6

Procurement through Public Bidding



Attachments and Forms 6.0

6.1 End User's Request PROC-ER-00 6.2 Purchase Request

COA Form Appendix 60

RTVM-AFD-WP-04-F1



WORK PROCEDURE

Motor Vehicle Maintenance

ADMIN AND FINANCE DIVISION

Effectivity date:

Document code:

RTVM-AFD-WP-06

November 16, 2021

Revision No.:

Page No.:

1

1 of 5

1.0 Objective

This procedure aims to provide guidelines in the performance of periodic maintenance for RTVM motor vehicles which are covered by warranty and beyond warranty period.

2.0 Scope

This procedure covers the process of planning, procurement and or implementation of periodic maintenance of RTVM Motor Vehicles

3.0 Definition of Terms / Acronyms

3.1 Approved Budget for the Contract (ABC) – refers to the budget for the contract duly approved by the Head of the Agency as provided in the General Appropriations ACT (GAA) (Refer to Sec. 5 of RA 9184) 3.2 Transportation Services Unit stands for the Transportation Communication a unit under the Property and Procurement of the Administrative and Finance Division of PBS-RTVM which is in charge of the maintenance and deployment of RTVM motor vehicles. 3.3 PPMP Project Procurement Management Plan (an annual plan for the goods required to be procured by an implementing unit for its operations) 3.4 PR Purchase Request Request for Quotation 3.5 RFQ Purchase Order 3.6 PO Inspection and Acceptance Report 3.7 IAR 3.8 WMR Waste Material Report

Prepared by:	Reviewed by:	Approved by:
FE T GARCIA Section Chief	LERINA B. BRAGA Division Head	DENNIS WILL RED P. PABALAN Executive Director
Date: November 16, 2021	Date: November 16, 2021	Date: November 16, 2021



ADMIN AND FINANCE DIVISION

WORK PROCEDURE

Motor Vehicle Maintenance

Effectivity date:

November 16, 2021

Document code:

RTVM-AFD-WP-06

Revision No.: Page No.:

1

2 of 5

4.0 Reference/s

None

ACTIV	/ITY	RESPONSIBILITY	NOTES/REFERENCES
STA	ART		
for Motor Periodic M	Annual Plan Vehicles' aintenance s (PMS)	Transportation Services Unit Head or Representative	1. An Annual Periodic Maintenance Plan is prepared: A.) For vehicles under warranty period – Periodic Maintenance Services (PMS) is performed in accordance with the schedules specified on the vehicle's warranty booklet. B.) For vehicles beyond warranty period B.1. Light Vehicles – PMS is performed at a 4-month interval or at 5,000KM odometer reading whichever comes first. B.2. Medium/Heavy Vehicles beyond warranty period – PMS is performed at a 6-month interval or at 5,000KM odometer reading whichever comes first. * Refer to Current Year Periodic Maintenance of TRANSCOM Section
reading	odometer and time of PMS	Transportation Services' Staff	2. Uses logbook for vehicle's record.



Document code:

RTVM-AFD-WP-06

Effectivity date:

November 16, 2021

Revision No.: Page No.:

1

3 of 5

ADMIN AND FINANCE DIVISION WORK PROCEDURE

Motor Vehicle Maintenance

ACTIVITY	RESPONSIBILITY	NOTES/REFERENCES
Prepares and Submits Equipment Condition Report and End-user's Request for PMS Services to the Budget Office for ABC	Transportation Services' Staff	3. Submits Equipment Condition Report of the Vehicle due for periodic maintenance and corresponding End-User's Request to the Budget Office for the Approved Budget of the Contract *Use PROP-EQCR-00 and PROC-ER-00 Form.
A	Budget Officer	4. The Budget Officer verifies if the requested services is included in the Project Procurement Management Plan (PPMP) of the Implementing Unit. (In case of non-inclusion on PPMP, the End-User shall ask first in writing for the approval of the Agency Head for the revision of the Unit's PPMP.
Submits End-User's Request and ABC to the Property and Procurement for the Conduct of Procurement Process	Budget Officer	5. The Budget Officer submits requests to Property and Procurement to initiate the procurement process for the PMS.
Conducts the Procurement Process B B	Procurement Officer End-User's Representative Bids and Awards Committee Head of the Agency Budget Officer Accountant Procurement Officer	 6. Prepares Purchase Request and Request for Quotation *Use Forms 1) Appendix 60, 2) PROQ-RFQ-00 7. Performs Canvassing/Issues RFQ 8. Consolidates Canvasses/RFQ into an Abstract of Quotations and Recommends Award *Use Form PROC-AQ-00 9. Prepares the Purchase Order *Use Form Appendix 60 10.Submit the PO for approval to the Head of the Agency, for obligation by the Budget Office (if applicable) and for Certification of Funds or Cash Availability by the Accountant whichever is applicable 11. Issues Purchase Order to Winning Service Provider/Supplier/ for Conforme.



ADMIN AND FINANCE DIVISION WORK PROCEDURE

Document code:

RTVM-AFD-WP-06

Effectivity date:

November 16, 2021

Revision No.: Page No.:

1

4 of 5

Motor Vehicle Maintenance

ACTIVITY	RESPONSIBILITY	NOTES/REFERENCES
В		
Submits Vehicle to Service Center for Execution of Purchase Order	Property Staff Procurement Officer Service Provider	 12. Prepares Gatepass for Motor Vehicle prior to submission to Service Center for the conduct of periodic maintenance services. *Use Form PP-GP-00 13. Submits Motor Vehicle to Service Center for the performance of PMS. 14. Performs PMS in accordance with PO specifications.
		15. Issues Billing Statement/Service Invoice
Presents the Vehicle for inspection and Acceptance after PMS	Procurement Officer	16. Presents the Motor Vehicle and Waste Materials (if there are any) for Inspection and Acceptance to the Property Office upon completion of the Periodic Maintenance Services.
	Property Staff	17. Prepares and accomplishes the Inspection and Acceptance Report and Waste Material Report (if applicable)
		Use COA Form Appendix 62 and Appendix 65 (if applicable)
Records the Periodic Maintenance Services	Property Staff	18. Records PMS undertaken on Assigned Property Card of Motor Vehicle
Undertaken	Transcom Staff	19. Records PMS undertaken on Transcom Log Book
END		



ADMIN AND FINANCE DIVISION

Document code:

RTVM-AFD-WP-06

Effectivity date:

November 16, 2021

Revision No.: F

Page No.:

Motor Vehicle Maintenance

WORK PROCEDURE

1

5 of 5

6.0 Attachments and Forms

6.1	RTVM-AFD-WP-06-F1	PROC-EQCR-00	-	Equipment Condition Report form
6.2	RTVM-AFD-WP-04-F1	PROC-ER-00	-	End-User's Request Form
6.3	RTVM-AFD-WP-04-F2	PROC-RFQ-00	-	Request for Quotation
6.4	RTVM-AFD-WP-04-F4	PROC-AQ-00	-	Abstract of Quotations
6.5	COA Form Appendix 60		-	Purchase Request
6.6	COA Form Appendix 61		-	Purchase Order
6.7	COA Form Appendix 62		-	Inspection and Acceptance
				Report
6.8	COA Form Appendix 65		-	Waste Material Report